

# HR Pros & Business Owners: Are You Compliant with the ADA's Current Guidelines?

SmithAmundsen, Seminar; Chicago, IL  
May 11, 2017 | 11:30 AM - 1:30 PM

For HR professionals and business owners, the American with Disabilities Act (ADA) brings concerns of addressing employees reporting medical conditions, requesting accommodations and complaining of discrimination. The ADA can also create questions for business owners as to whether physical barriers have to be removed from brick and mortar locations to provide equal access and opportunities to individuals with disabilities.

Over the past few years the courts, EEOC and U.S. Department of Justice have broadened the scope of the ADA to increase the expectations on business owners, HR professionals, and supervisors – including through the broad interpretation of what is a disability, what information puts supervisors and businesses on notice of an employee's disability, and the requirement that private businesses have accessible websites.

What does this mean for HR professionals and business owners?

Join Michael Wong on Thursday, May 11 at 12:00PM CT for the latest installment of our Labor & Employment Quarterly Series as he discusses ADA compliance for businesses and in the workplace. Specific topics include:

- The ADA Interactive Process and reasonable accommodations
- ADA website compliance
- How to limit exposure and liability

We hope you can join, whether in-person or via webinar!

*Program is complimentary.*

*Lunch will be served.*

## PROFESSIONALS

Michael D. Wong  
Partner

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