

# Careers

We get our drive from a shared sense of entrepreneurship. The firm was established, and still operates, on the idea that the potential for career growth should be endless and that the success of our individual attorneys and staff should be based on their efforts and not be hindered by other factors. We conduct all of our interactions with clients, colleagues and competitors with the utmost respect and professionalism. We put the client's wishes and business goals ahead of our own without exception.

## FAQS

Check out the answers to some of our most commonly asked questions below.

### What is the firm's commitment to diversity?

SmithAmundsen embraces the diverse perspectives and experiences that exist within the legal profession. To that end, the firm is dedicated to nurturing a culturally rich, collaborative and inclusive working environment. Our Committee for Diversity and Inclusion is made up of partners, associates and administrative professionals who are committed to that mission. The goal is to enhance recruiting and mentoring efforts, and also empower members of the firm to become active and engaged in their communities. The committee aims to provide the resources necessary to remain competitive and relevant in an evolving global marketplace.

[Learn more](#)

### What is the culture like at SmithAmundsen?

At SmithAmundsen, we value and appreciate our employees as they encompass a diverse range of skills, ideas, backgrounds, and experience. As the firm continues to grow, our culture has always persisted across all locations. We hire individuals who successfully balance professionalism with friendliness. We are thoughtful and passionate problem-solvers who value accountability in our fast-paced roles. Together, we celebrate an environment that feels inclusive, supportive and engaging for our employees.

### I am a law student, how do I become a clerk at SmithAmundsen?

For information on how to submit application materials (resume, cover letter, and writing sample), please email: [lawclerkapplications@salawus.com](mailto:lawclerkapplications@salawus.com)

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